

**ICYCW-CIJOC Mission Report
Indian Ocean Islands**

“Hope into Responsibility”

***A follow up project from the International Coordination of the Young Christian Workers
to support the leadership training of young people in the Indian Ocean Islands***

In collaboration with the National YCW Movements in Madagascar, Mauritius,
Rodrigues, Reunion Islands
4-6 September 2018



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Cover photo: from Madagascar, Regionals exchange 6-20 Sept 2018

Introduction

The International Coordination of Young Christian Workers (ICYCW) conducted a **Regional Exchange and Training** for the Young Christian Worker (YCW) Movements in Madagascar, Mauritius, Rodrigues and Reunion islands.

Project objectives

This event was planned to:

- Reinforce training on the Review of Life and provide more examples and experience for the young leaders;
- Help each Movement identify and train young leaders who will take on real responsibility in the Movement;
- Invite and train more chaplains and adult companions
- Strengthen the national work of YCW;
- Reinforce and help to ensure the continuity of the previous training.

Detailed Programme

5 Sept	Time line	6Sept [SEE]	7Sept [JUDGE]	8 Sept	9 Sept [ACT]	10 Sept	Sun 11
Arrival	9:00-10:30 Session 1	Opening Ceremony	Discussion of the Value of hope and responsibility in Society	Reflection about <i>Finance</i> <i>Friendship chart</i>	Morning Mass	Action Plan Side event Whole day Chaplaincy Training Note: the chaplaincy will have their own session	Departure Days Home sweet HOME
	11:00-12:30 Session 2	Vision and Mission of the ICYCW Report of the regional commission	<i>Discussion of the Value of hope and responsibility in the church</i>	<i>Review of Life</i> <i>Group Activities</i>	Visits and exchange with local realities	Develop Action plan	
	12:30-14:00	Lunch					

	14:00-15:30 Session 3	Poster Making base of the team	Important of good communication to coordination and the effect of digetalization	Important of action	Visits and exchange with local realities	Develop Action plan		
	16:00-17:30 Session 4	Sharing of experiences / Visit the Poster	Finance Responsibilities Training	Importanc e of Action What is the Friendship Chart	Visit the different realities in the country	Develop Action plan		
	18:00-19:30 Session 5	Sharing of experiences / Testimonies Debate from the delegates	Chaplaincy with young people	Chaplaincy with young people	Visit the different realities in the country	Summary Action plan For the Region		
	19:30-21:00	Dinner						
	21:10-	Commission Evaluation of the day	Commission Evaluation of the day	Commission Evaluation of the day	Commissio n Evaluation of the day	Commiss ion Evaluatio n of the day		
	22:00-	Social Evening Madagascar	Social Evening Rodriguez	Free time	Social Evening Reunion	Social Evening Mauritius		
		Commission Evaluation of the day	Commission Evaluation of the day	Commission Evaluation of the day	Commissio n Evaluation of the day	Commission Evaluation of the day		

* Social Evening: Participants can bring things related to their culture or realities from their country or movement.

Note: For part of the meeting, the chaplaincy will have their own training which we invite local chaplains/adult companions to join and the leaders will continue with the planned programme of the day.

DAY 1

The opening Mass and an overview of the mission and vision of ICYCW
Next a presentation of **all delegates** from the Indian Ocean Islands:

Mauritius: Melanie Bothe and Teddy Ravina;

Reunion: Anne Sophie Thomas, Noe Nativel and Alice Thomas;

Rodrigues: Anne Franchette Prosper and Jean Paul Samoisy;

Madagascar: Viviane Rasoanirina, Marie Augustine, Donores Ramaroson,
Ceno Marciano

Commission Member: Marie Charline PERRINE, Labour Prisca, Jeremy Labonne

ICYCW Secretariat : Idy Balberan, Chaplain Fr. Bernard Robert ; with the special participation of 6 local Chaplain and 4 Lay Adult companions.

After the presentation of all delegates, members of the Regional Commission, Chaplains, and Lay Adult chaplains, members of the Regional Commission presented **the programme** for the regional exchange, explaining clearly the steps to follow and reminding everyone of the theme. On the first day of the exchange, everyone had a good opportunity to give a **self-introduction**, sharing what were their expectations from the training. This also enabled the participants to contribute to the format of the meeting, The discussion began by sharing different **realities** from their respective national movements.

This helped everyone to be more proactive and to be able to get to know one another, allowing them to share the different realities and challenges they encounter and what their actions were.



The training was a good opportunity for sharing and exchanging the different realities of the islands. In addition, a debate followed among the delegates on identifying the needs of the region. The discussion of the needs led to identifying the **4 challenges** of the YCW in the region:

1. Digitalization; 2. Proper Accompaniment; 3. Unemployment; 4. Financial Education.

Day 2

morning session

Presentation by **Fr. Luciano SJ** on: "*The Value of YCW in the Church and Society.*" followed by group discussion which helped us to understand that young people are very important in making changes in society and also in the church. It also helped them to take up the role of creating change in society that needs to be addressed. The session helped these young leaders to understand and take on these responsibilities by understanding the value of their mission as YCW leaders and that they are not only the future, but the present of the Church and Society.



Afternoon session

We looked at **communication** within the Coordination and the effects of digitalization, so that the young leaders could understand the importance of coordinating their team and giving feedback to messages asking for a response.

The two important elements for good coordination in every organization are communication and finance to enable the mission to continue.

DAY 3

Finance reflection

The participants were given guide questions for the review of life, to help them reflect on how they would be able to raise awareness on financial education. In this session, the young people were empowered to understand the value of their subscription to YCW.

The next session focussed on the friendship chart, the Review of life, the importance of Action, and Accompaniment.



DAY 4

Morning mass was co-celebrated by Fr. Fidele, Fr. Jean Louis, and Fr. Bernard in the local parish.

This was a good opportunity to present the YCW of Indian Ocean Region to the community. Then there were group sessions with young people in the locality, through which we discovered the different realities of life of the young workers. These included; the big challenge of unemployment; more young people do not have work and are asking themselves after school/university what they will do. Some are wondering even if we have skills we don't know where to go and are worried about their future. Also, there is the big challenge of corruption in the government which obviously people are experiencing.



5th day

Evaluation of the future plan for 2016-2020. 9th IC

We identified the priorities of action for 2018 -2020 and the Chaplains/adult companions had a whole day of Chaplaincy training conducted by by Fr. Bernard Robert.



At the Closing Mass we offered after all the work we have done in the regional exchange, and Fr. Bernard, Fr Jean Louis, and Fr. Fidele gave their blessing to all the participants to bring **HOPE** to their respective YCW National Movements and to be ready to take up their **RESPONSIBILITES**.

After the regional exchange, there was a 2 day commission meeting for evaluation and planning to implement the 2018-2020 future plans of YCW Indian Ocean Islands and the opportunity to meet Bishop Odon from the diocese of Antananarivo, Madagascar.



Content and Methodology of Programme of the Regional Exchange & Training

SEE

- Realities: based on the Future Plan of the region and ICYCW Outline
 - Report from the NMs – the life of the National Movements
 - Report from Indian Ocean Islands Regional Commission
 - Report from the IS – the life of the COORDINATION
- Exchanging realities
- Specific training
- Sharing of experiences and realities

- Supporting each other
- Common action in the Indian Ocean Islands Region
- Motivation

JUDGE

- Vision & Mission of the ICYCW
- Identify the priorities
 - Looking at the Future Plan for the region and taking into account the realities shared in the SEE part, what are the priorities that emerge?
 - Identify main priorities in the light of YCW Vision and Mission.

ACT:

- According to the priorities define the objectives and identify the means;
- Develop an activity plan year by year according to the Regional and ICYCW general Future Plan

Working Documents

- Activity Report from all National Movements & IS
- Future Plan of the region
- New Structure Document
- Vision & Mission of the ICYCW
- GCM Strategic plan
- Questionnaires or Guidelines for the participants for their Daily activity
- Program for the visit to local realities

YCW REGIONAL ACTION PROPOSAL

TECHNOLOGY/COMMUNICATION

- Campaign and training based upon the use of technology (poster, media) during the 2 year school period, making use of resources (materials and people) eg. the coordinator of each movement, members, and the person responsible for communication.
- To keep up good communication with the person responsible for the youth for example.
- Create a communication group on social media e.g.: - Facebook, messenger, WhatsApp.
- Establish a person responsible for communication within each island.

FINANCIAL

- Reunion Island: - fulfill their engagement to pay their subscription;
- Name 2 delegates to be responsible for the finance/do the job of treasurer.
- To restrict unnecessary spending;
- To be economical with our money
- Engagement in fundraising: - sale of cakes etc.
- To do a greenhouse project

- Campaign among the youth to pay their monthly subscription to the BASE GROUP, NATIONAL AND CIJOC,
- Make saving for contribution on each 6 months (National)
- To plan and follow a budget to control our spending,
- Pay CIJOC on time.
- Search for a resources person (with financial experience) campaign

UNEMPLOYMENT

- Activities based upon what we know how to do;
- Professional training;
- Give value to the youth to develop their talent;
- Create job seeker;
- Job forum;
- Work in partnership with enterprises/ associations caring for the youth
- Resource people:- Members of movement, older YCW members and the associations.

Conclusion

In general, the following strengths, weaknesses and needs were identified from the former Future Plan.

EVALUATION OF THE FUTURE PLAN IOI 2016-2018

- **STRENGTHEN COMMUNICATION**
 - According to what was decided in 2016, communication via social networks... In 2018 the priority of communication works, but the use of social networks remains problematic because young people do not use it for the purpose of communication of each other. So we decided to improve our awareness through professional training (video, oral) and to pick up telephones during YCW meetings;
 - In the islands (in the movements) through the creation of a Facebook account, WhatsApp, in the name of the movement;
 - Between the islands, there is still a great lack of communication;
 - Here is not enough communication between the International Secretariat and the Islands.
- **THE COMMITMENT OF LEADERS**
 - Training on engagement in 2018 was successful;
 - In general, in the Islands, there is a strengthening of the capacity of commitment and responsibility in Madagascar.

- **FINANCIAL AUTONOMY**

- Financial autonomy in 2018 is already active in most parts of the Indian Ocean Islands, as in Madagascar, Mauritius and Rodrigues. However, La Réunion is just trying to do something (or to say it more precisely, we are still about to see what they are going to do);
- To say the truth, there is still no financial autonomy in the Islands.

- **ACCOMPANIMENT OF YOUNG PEOPLE**

- As we have seen, there is still a big problem of accompaniment in each Island.

SOLUTIONS (work of the Regional Commission)

COMMUNICATION

- Choose a responsible communication in each island to keep a good communication between the islands.
- Create a Facebook account on behalf of the Regional Commission of the Indian Ocean Islands.
- Raise awareness among young people to make better use of new technologies.
- Create a social networking group: Messenger, Facebook, Whatsapp.

CAPACITY BUILDING PROJECTS

- Training of base teams, leaders and chaplains.
- Make young people aware of their problems
- Train young people so that they do not lose hope and have faith in God.
- Strengthen the training of leaders.

FINANCE

- Seek sponsors to support the Movement.
- Develop activities to raise funds over a long term.
- Business activities.

ACCOMPANIMENT OF YOUNG PEOPLE

- Need to find adult companion and train them.
- Look for people who could accompany the Movement.
- Offer training to help them better fulfil their role.
- Let the Bishop know the presence/existence of the Movement so that he will appoint a chaplain to accompany.
- Chaplains/Adult Companions need to know their role.

JOB CREATION

- Create a group or association for Unemployed youth on the media and social networks in order to find solutions as they say: «Unity is strength.

THE ACCOMPANIMENT

1. Recruit new adult companions
2. Visit the Bishop